

Advocate for Health and Safety - Marking Schedule.

This award honors an individual who exemplifies leadership and commitment to health and safety. It recognises a true safety champion - someone who not only upholds but actively promotes the principles of safety in every aspect of their work. Nominees demonstrate proactive risk management, a strong safety culture, and a lasting impact on improving workplace safety standards for others.

Category	Description	Max Points
Leadership in Health and Safety	Demonstrated leadership in promoting safety initiatives, influencing others, and setting a positive example across the organization or industry.	20
Proactive Risk Management	Implementation or advocacy of proactive hazard identification, risk mitigation strategies, and continuous safety improvement.	20
Promotion of a Safety Culture	Contribution to fostering a culture where safety is valued, openly discussed, and integrated into daily operations and decision-making.	20
Innovation in Safety Practices	Introduction or advancement of new safety programs, tools, training, or procedures that enhance workplace health and safety.	15
Measurable Impact	Clear evidence of improved safety outcomes, such as reduced incidents, improved compliance, or positive safety metrics attributable to their efforts.	15
Advocacy and Mentorship	Actively mentoring others, advocating for safety across teams or industries, and sharing knowledge to empower others.	10

Scoring Guide

- **Outstanding (90–100%)** – Exceptional leadership and lasting safety impact.
- **Strong (75–89%)** – Clear and effective promotion of safety culture with tangible results.
- **Competent (60–74%)** – Meets expectations with evidence of regular safety involvement.

Health and Safety - Example Winning Nomination.

Dear Committee,

It is with great enthusiasm that I nominate '*Nominee*' of [Company] for the RFUANZ Advocate for Health and Safety award. *Nominee* is a standout leader in our industry whose unwavering commitment to health and safety has created a lasting and positive impact—not only within our own organisation but across the wider radio and communications sector.

Nominee exemplifies what it means to be a safety champion. He consistently goes above and beyond the regulatory requirements, embedding a proactive safety culture that empowers every team member to take ownership of their wellbeing and that of their colleagues. Under *Nominee*'s leadership, [Company] has implemented robust health and safety frameworks, refined through consultation and feedback, and supported by innovative training initiatives that makes safety both engaging and effective.

What sets *Nominee* apart is his hands-on approach and his ability to turn policy into practice. Whether it's climbing communications towers, managing complex installations in remote environments, or mentoring newer technicians, *Nominee* leads by example—demonstrating that safety is not a checklist but a mindset. He encourages open dialogue around risk management and fosters a workplace culture where continuous improvement is expected and celebrated. His influence also extends beyond his own company. *Nominee* is a vocal advocate within the industry, sharing best practices, contributing to group discussions, and championing initiatives that raise the bar for everyone. His collaborative approach and willingness to mentor others have helped shape a more cohesive and safety-conscious sector.

Nominee's impact is both measurable and enduring. Incident rates have declined at [Company] under his stewardship, and employee confidence in safety protocols is at an all-time high. Moreover, his influence has rippled across supplier relationships, contractor practices, and industry partnerships—demonstrating that true leadership in health and safety extends beyond the boundaries of a single organisation.

In every sense, *Nominee* embodies the values of this award: leadership, integrity, innovation, and an unwavering dedication to the wellbeing of others. We are proud to put his name forward as a truly deserving recipient of the Advocate for Health and Safety award.

This nomination included no references.