

Young Achiever - Marking Schedule.

This award recognises apprentices and individuals in training who demonstrate exceptional promise, enthusiasm, and dedication. It celebrates those who show a strong commitment to learning, contribute positively to their teams, and add meaningful value to their workplace. Nominees exhibit initiative, a willingness to grow, and the potential to become future leaders in the field.

Category	Description	Max Points
Commitment to Learning and Development	Demonstrates a strong desire to learn, grow, and improve their skills. Actively engages in training and development opportunities.	20
Initiative and Drive	Takes proactive steps to go beyond what is expected. Shows self-motivation, curiosity, and a positive attitude toward challenges.	20
Contribution to Team and Workplace	Positively impacts their team or workplace through collaboration, work ethic, and a willingness to support others.	20
Communication and Professionalism	Displays clear, respectful communication, professionalism, and maturity appropriate to their role and experience level.	15
Impact and Achievement	Evidence of meaningful contributions, task ownership, or improvement in performance. Recognised by peers or supervisors for excellence.	15
Leadership Potential	Early signs of leadership, such as influencing peers positively, taking initiative in group settings, or showing responsibility beyond their role.	10

Scoring Guide

- **Outstanding (90–100%)** – Displays excellence across all criteria with evidence of exceptional promise and results.
- **Very Good (75–89%)** – Strong performance with clear signs of growth and value added to the workplace.
- **Good (60–74%)** – Consistent and reliable contributor with developing potential.

Young Achiever - Example Winning Nomination.

To whom it may concern,

I would like to recommend '*Nominee*' for the Young Achiever award.

Nominee started with [Company] in November 2024 as a junior installation Technician. *Nominee* had no prior industry experience in the radio field but had been working in the AV rigging space. This mean he had some relevant working at heights experience and mechanical aptitude.

Nominee stood out from other applicants for the position with his enthusiastic attitude and his overall manner.

Since starting with [Company] he has taken to the job like a duck to water.

Nothing is a problem; he is happy to give anything a go. In his short time with [Company], he has been exposed to most areas of our business from high site work, radio servicing, installations and several other non-radio related tasks.

Nominee has been working with the team on the PSN St John radio roll out and has quickly learnt all aspects of these installs and is now able to lead these installations, and train our other new employee.

Nominee has a rare quality which we don't see that often these days, common sense! It is refreshing working alongside *Nominee*. He can see what the next step is and in most cases is already getting ready for it without having to be asked. When he runs out of things to do, he comes and asks what is next, which is also an excellent quality.

Nominee prides himself on his workmanship and has an excellent attention for detail. He is also quick to raise any quality issues to ensure they do not come back on himself or the company which is appreciated immensely.

Nominee takes all of the challenges he has faced so far in his role in his stride. He is very calm and collected under pressure and rarely seems to be phased by anything. It is very rare that we need to show him a new skill more than twice before he is competent. *Nominee* often goes the extra mile and is happy to start early and work late when the job requires.

Nominee is very safety conscious. He is not afraid to speak up and suggest a better way of doing things or questioning why something is done the way we do it. His ability to speak up is welcomed and is great to see as most people in his position are often too shy or scared to question the status quo.

Nominee is an excellent team player. Our other staff enjoy working with him and are very complementary with his abilities. He is a great asset to our team.

Please consider *Nominee* for this award as he epitomises it and would be well deserved.

This nomination included 1x reference as evidence of the above.